

The Learning & Development Continuum

A successful career isn't just about following a structured ladder of vertical promotion but about continuously broadening & honing skills, enhancing knowledge, widening roles, engaging in critical projects and lateral moves. A successful career benefits both the employee and the organization and involves initiative and effort on both sides.



Learning and development initiatives ensure that employees are equipped with the right knowledge, skills, attitude and experience to perform their current role effectively, as also, in helping employees develop their career in line with their and the organizations needs.

Experiential Learning

There is a Chinese proverb,

"I hear, I forget. I see, I remember. I do, I understand".

At Nvision, learning begins with self - discovery and theories are

only reference points. Active learning takes place by

- Involving participants in an activity followed by self evaluation
- Determining what was useful or important to remember
- Using this information to perform another activity."

Thus experiential learning sets up learning situations where the participants are involved in learning through listening, reflecting and applying by raising questions that are then answered with more questions that make one think further about the topic at hand.



The Nvision Process

- Training Need Analysis
- Design of program
- Conduct of program
- Follow up

Program Spectrum

- Leadership Development
- Team building
- Organizational Effectiveness
- Change Management
- Conflict Management
- Decision Making
- Innovation & Creativity
- Interpersonal & Feedback Skills
- Communication Skills
- Negotiation Skills
- Competency Based Interviewing Skills
- Grooming & Etiquette
- Assertiveness
- Time Management
- Presentation Skills

Value Proposition

Your organization gets a workforce that is:

- Diverse
- Innovative & insightful
- Knowledgeable
- Highly motivated

This in turn leads to:

- Improved recruiting
- Higher retention
- Better output

Ongoing training initiatives that support goal achievement help maximize ROI in your most valuable resource -your employees.



'Nvision'

A Learning & Development Company formed by Lt Col Sumant Khare (Retd). An ex 'tankman' and a Masters in Management Studies , Sumant has rich & varied experience in training -from transforming young leaders at the National Defence Academy to training soldiers in missile firing to heading the training functions in two large corporates, he has done it all. This, coupled with his love for the outdoors, brings out his expertise in the area of leadership & team building. All outbound programs are conducted by Sumant and a team of Outdoor Experts (OE's).

Welcome to Nvision ! Your Gateway to Experiential Learning

Contact Us

B-103, Trinity Towers,
DLF Phase V, Gurgaon 122002
Haryana

sumant@nvisionInd.com